

OFFICER DECISION RECORD 1 FORM

This form should be used to record Officer Decisions in Excess of £100k (but below the key decision threshold), or where required by Financial, Contract or other Procedure Rules or following formal delegation from Cabinet or a Cabinet Member or a Council Committee.

Decision Reference No: AHWB.015.2021 Allocation of the Workforce Capacity Fund Grant

BOX 1**DIRECTORATE: AHWB****DATE: 10/03/2021****Contact Name: Kathryn Anderson-Bratt****Tel. No.: 01302 737013**

Subject Matter: Allocation of the Workforce Capacity Fund Grant to Registered Adult Social Care Providers

BOX 2**DECISION TAKEN**

1. To allocate a proportion of the Workforce Capacity Fund to the Registered Adult Social Care Sector as outlined within the Mayor's rule 16 decision dated 23rd February 2021

BOX 3**REASON FOR THE DECISION**

On the 29th January 2021, the Department of Health and Social Care (DHSC) provided guidance for the Workforce Capacity Fund for adult social care. This fund has been put in place following the government commitment in September 2020 to support local authorities and social care providers to maintain safe staffing levels over the winter period and to continue working with the care sector to ensure there is sufficient workforce capacity across services.

The Workforce Capacity Fund was subject to a Mayor's rule 16 decision dated 23rd February 2021, which approved the recommendation to allocate up to £573.593 to the Registered Adult Social Care providers in Doncaster following an expression of interest process completed on the 10th February 2021.

All expressions of interest have now been considered and the allocation of the grant are proposed as following:

BOX 4

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

Do nothing - Government guidance is clear on the receipt and allocation of the Workforce Capacity Fund for adult social care as detailed in this report.

BOX 5

LEGAL IMPLICATIONS

Section 1 of the Localism Act 2011 provides the Council with a general power of competence, allowing the Council to do anything that individuals generally may do. The council also have a number of other duties to ensure that vulnerable people in its area receive appropriate care.

The Council has been provided with monies by the Government to deliver measures to supplement and strengthen adult social care staff capacity to ensure that safe and continuous care is achieved in their areas. The money provided must be used in accordance with the Grant conditions issued by the Government.

In particular Government Guidance provided states that *“Support provided to care providers by local authorities using the grant paid to them from the Workforce Capacity Fund may involve providing subsidies. Local authorities must [comply with the relevant BEIS subsidy control guidance when making allocations of the grant](#)”*.

A grant agreement has been prepared by the legal team (in conjunction with the author) for use. Subsidy control analysis has been undertaken.

The Council considers that this grant, and the measures it is intended to support are consistent with subsidy control. This is because the measures will help reduce the incidence and spread of COVID-19, and are over and above that which care providers would normally be expected to provide. Due to their potential to limit the transmission of COVID-19 and therefore prevent loss of life, these measures are of particular importance to care users, workers and their families, as well as being in the general public interest. Furthermore, without intervention they would not be provided by the market at the level or quality required, and thus to secure their provision, compensation needs to be provided to incentivise an undertaking or set of undertakings.

Name: Nichola Varty Signature: by email Date: 11th March 2021
Signature of Assistant Director of Legal and Democratic Services (or representative)

BOX 6

FINANCIAL IMPLICATIONS:

Doncaster’s allocation from the ring-fenced section 31 Workforce Capacity Fund for adult social care is £754,940. This fund has been put in place following the government commitment in September 2020 to support local authorities and social care providers to maintain safe staffing levels over the winter period and

to continue working with the care sector to ensure there is sufficient workforce capacity across services. The Cabinet report dated 23rd February 2021 delegated responsibility for conditions that apply to the Workforce Capacity Fund for adult social care to the Director of Adults Health and Wellbeing in consultation with the Director of Corporate Resources and the Portfolio Holder for Adults Health & Wellbeing.

In line with this, this decision records the decision to spend £573,593 to providers as outlined above, with a further £70,500 committed to supporting the Adult Social Care Academy and £110,847 towards the cost of additional staffing capacity within Adults, Health and Wellbeing, thus fully committing this funding.

Name: Paul Williams Signature: by email Date: 10/03/21
Signature of Assistant Director of Finance & Performance
(or representative)

BOX 7

OTHER RELEVANT IMPLICATIONS

N/A

Name: _____ **Signature:** _____ **Date:** _____

Signature of Assistant Director (or representative)

ANY IMPLICATIONS SENT TO DEPARTMENTS SHOULD GENERALLY BE SUBMITTED AT LEAST 5 WORKING DAYS IN ADVANCE TO ENSURE THESE CAN BE GIVEN THE RELEVANT CONSIDERATION.

BOX 8

EQUALITY IMPLICATIONS: (To be completed by the author).

There are no equality impacts identified within this report as all providers will be treated equitably.

BOX 9

RISK IMPLICATIONS: (To be completed by the author)

There is a risk to ongoing sustainability within the Adult Social Care provider market and therefore service continuity related risks for people supported by these services.

BOX 10

CONSULTATION

N/A

**BOX 11
INFORMATION NOT FOR PUBLICATION**

Any commercially sensitive content as well as any signatures will be redacted prior to publication of this decision.

Name: Gillian Parker Signature by email Date: 16/03/2021

Signature of FOI Lead Officer for service area where ODR originates

**BOX 12
BACKGROUND PAPERS**

Please confirm if any Background Papers are included with this ODR

No

(If YES please list and submit these with this form)

**BOX 13
AUTHORISATION**

Name: Phil Holmes Signature :  Date: 15/03/2021

Director of Adults, Health and Wellbeing (DASS)

Does this decision require authorisation by the Chief Financial Officer or other Officer

YES

If yes please authorise below:

Name: Debbie Hogg Signature:  Date: 16/03/2021

Director of Corporate Resources

Consultation with Relevant Member(s)

Name Councillor Rachael Blake Signature:  Date: 16/03/2021

Portfolio holder for Adult Social Care

Declaration of Interest YES/NO

If YES please give details below:

PLEASE NOTE THIS FORM WILL BE PUBLISHED ON THE COUNCIL'S WEBSITE IN FULL UNLESS IT CONTAINS EXEMPT OR CONFIDENTIAL INFORMATION.

Once completed a PDF copy of this form and any relevant background papers should be forwarded to Governance Services at Democratic.Services@doncaster.gov.uk who will arrange publication.

It is the responsibility of the decision taker to clearly identify any information that is confidential or exempt and should be redacted before publication.